



**FUTURE
FOUNDATIONS**

APPLICATION INFO PACK

To apply, go to www.future-foundations.co.uk/join-our-team

OUR MISSION IS TO
INSPIRE YOUNG PEOPLE
TO **ACHIEVE** THEIR **FULL POTENTIAL**
AND BECOME **LEADERS** IN
THEIR LIVES AND WITHIN **SOCIETY**

OUR VISIONS IS A SOCIETY WHERE
ALL ORGANISATIONS ARE LED BY
SOCIALLY CONCIOUS PEOPLE, WITH
EVERY YOUNG PERSON
MAKING THE **TRANSITION**
INTO **ADULthood** WITH THE
FOUNDATIONS THEY NEED
FOR **THEIR FUTURE**



INTRODUCTION

Hello and thank you for your interest in joining the Future Foundations team.

Founded in 2004, we have designed and delivered pioneering training programmes and experiences for over 100,000 young people between the ages of 7 and 24 in over 100 countries.

We exist to create a better world for everyone. We have 15 full and part time staff and over 160 associates worldwide. Our Head Office is in Wandsworth, London.

OUR PRINCIPLES

Our approach to the design and delivery of our programmes is guided by our principles. We challenge our facilitators and the young people we work with to commit to these principles, which we believe are pivotal to becoming leaders in their lives and society. We also live and breathe these responsibilities in our working environment: we practice what we preach.

- **TAKE RESPONSIBILITY**
- **PURSUE YOUR PASSIONS**
- **BE AUTHENTIC**
- **CONTRIBUTE YOUR TALENTS**
- **ENJOY YOUR JOURNEY**



OUR STRUCTURE



We are a founding member of Our Future Group, a collection of forward-thinking organisations seeking to achieve positive social change.

Find out more here:

www.ourfuturegroup.com



Our sister company, Future Solutions Online powers Future Foundations and many of our partners online systems and processes, enabling us to scale our impact.

Find out more here:

www.futuresolutionsonline.co.uk

OUR CLIENTS & PARTNERS

Future Foundations is proud to work with a wide variety of organisations, from government departments and directly funded government programmes, companies and not for profits, universities and colleges, and schools up and down the UK and internationally.

Here are just some examples of our clients, and a full list can be found on [our website](#).



OUR PROGRAMMES



AWS GETIT

The Amazon Web Services (AWS) GetIT programme is an exciting initiative running in the UK, Ireland and Germany with the objective to inspire more young people, and especially girls, to get into IT and gain digital skills. 17% of the current tech industry are women.

The aims are for the programme's participants to build practical digital skills and relevant work experience, learn more about technology as a possible career option from industry experts, and feel empowered to break down gender stereotypes and consider a career in IT and app making.

During the programme teams of students design an app that solves or tackles a problem in their local school/community.

You can find more information about the programme here:

www.future-foundations.co.uk/awsgetit



BERTHA EARTH SCHOOLS PROGRAMME

We support the delivery of the Bertha Earth Schools Programmes. For example, this year we will be supporting the delivery of a fully funded, innovative 2-year programme for young people starting in Year 7. The curriculum supports young people to meaningfully connect with themselves, each other, and the environment. They develop their storytelling skills, improve their wellbeing and be given the opportunity and resources needed to design and deliver their own environmental action.

We do this through a series of in-school workshops and an off-site trip, culminating in a rural five-day retreat at a working farm called Jamie's Farm.



We also support the delivery of the Bertha Earth Changemakers programme, which is a virtual Saturday programme, and advise on their strategy for future programmes and opportunities for young people.

DIRT IS GOOD SCHOOLS PROGRAMME

Future Foundations has been selected to be the UK National Delivery Partner for the Persil Dirt Is Good Schools Programme, working in partnership with Global Action Plan. This is a new fully funded programme, which will support primary and secondary schools, to engage their students in taking action on social and environmental issues. Through collaborative social action the Dirt is Good School's programme aims to narrow the values perception gap to bring about cohesive communities of change.

More information can be found here:

www.future-foundations.co.uk/dirtisgoodannouncement

OUR PROGRAMMES

(CONTINUED)



GLOBAL SOCIAL LEADERS

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The Global Social Leaders programme was launched in 2013 by Future Foundations, in partnership with the Wellington Leadership and Coaching Institute. The various GSL programmes aim to empower young people to co-design innovative social action projects benefiting their families, communities and charitable organisations further afield. We have since inspired and supported 5000 young people to deliver over 1000 projects in 100 countries through our GG Competition.

More information can be found here:
www.globalsocialleaders.com



FF SCHOOL PROGRAMMES

We deliver a number of one day, two day and summer programmes delivered at schools as well as residential programmes:

- Induction Days
- Prefect Days
- Leadership Days
- Higher Education Days
- Higher Education Residentials
- Summer Schools

More information can be found here:
www.future-foundations.co.uk/school-programmes

BENEFITS

OFFICE GYM, CAR PARK AND SHOWER

Our head office has a range of shared amenities onsite, which are available for use by our team.

SOCIAL AND PERSONAL DEVELOPMENT

We encourage our team to dedicate time, to their own personal and social development.

GIFTS

We recognise our team birthdays and work anniversaries.

ANNUAL LEAVE

Base of 36 days of annual leave plus your birthday off and an additional day per year of employment, up to 40 days per annum.

CYCLEScheme

We are enrolled to offer this scheme. This is an employee benefit that saves you 25-39% on a bike and accessories. You pay nothing upfront and the payments are taken tax efficiently from your salary.

EMPLOYEE LOANS

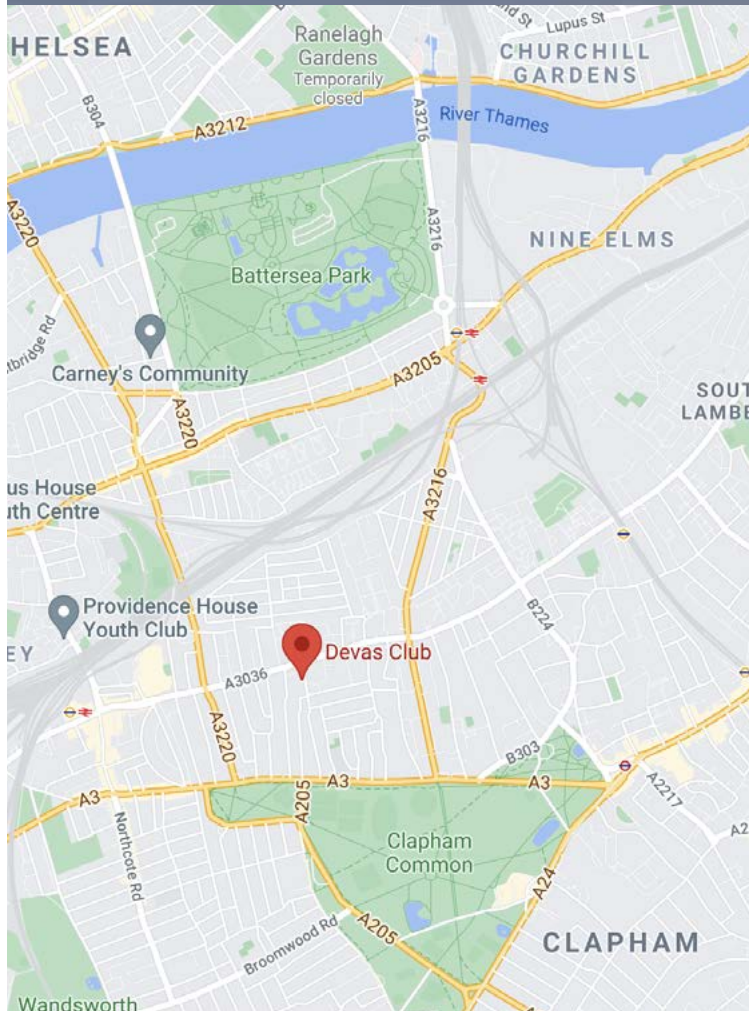
Staff can apply for interest free loans in the case of hardship or for training, travel costs or purchase of a bicycle.

FLEXIBLE WORKING

Our full time equivalent contracts are 35 hours per week. Depending on the nature of your role, we will consider flexible working arrangements as a way to meet your needs as an employee. This can include flexible start and finish times, compressed hours or working from home.

PENSION

Subject to meeting the qualifying conditions, all staff are automatically enrolled in our workplace pension scheme.



SAFEGUARDING STATEMENT

Future Foundations works with children as part of its activities. Our full policy can be read online [Safeguarding Policy](#)

WE BELIEVE THAT

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

WE RECOGNISE THAT

- The welfare of the child is paramount
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

SAFE RECRUITMENT

The safety and well-being of young people on our programmes is our top priority, and we take all reasonable and sensible measures to ensure they are kept safe from harm. We operate a Safer Recruitment policy which ensures that all our staff are committed to safeguarding and promoting the welfare of children.

ALL APPLICANTS MUST

- Explain any gaps in their employment history
- Explain satisfactorily any anomalies or discrepancies in the information given
- Declare any information that is likely to appear on a DBS disclosure through a Self- Disclosure Form
- Provide a minimum of 2 references including a previous employer
- Complete and Enhanced DBS check

Please also refer to our full [Safer Recruitment Policy](#)



“It is an absolute joy and privilege to work with FF. Their team are bursting with passion, commitment, enthusiasm, emotional intelligence and respect.

The team works incredibly hard to deliver transformational programmes drawing upon the strengths and creativity of all involved.”

Katy Granville Chapman,
Deputy Head, Wellington College

Co-Founder, Global Social Leaders.
Associate Fellow, The Oxford Character Project.

